

Privacy Policy

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TEAM RADAR (PTY) LTD ("us", "we", or "our") operates RADAR (the "Service").

This page informs you of our policies regarding the collection, use and disclosure of Personal Data when you use our Service.

This policy applies to all visitors to our website and customers who have subscribed to the services we offer ("you" and "your").

We will not use or share your information with anyone except as described in this Privacy Policy.

We use your Personal Data for providing and improving the Service. By using the Service, you agree to the collection and use of information in accordance with this policy.

If you have any questions about this Policy, please contact us at privacy@radar.co.za, and we will be happy to help you.

Acceptance of Terms

You must accept all the terms of this policy when you register for any of our services. If you do not agree with anything in this policy, then you may not register for and use any of the services. You may not access our website or use our services if you are younger than 18 years old or do not have legal capacity to conclude legally binding contracts. By accepting this policy, you are deemed to have read, understood, accepted, and agreed to be bound by all its terms.

Information Collection

Personal Data

As you use the Service, we collect and store information that you provide when you sign up and subsequently interact with the Service.

This includes personally identifiable information ("Personal Data") which may include, but is not limited to:

- Your email address
- Name
- Contents of your calendar

Company Data

As you use the Service, we collect and store information that you provide when you sign up and subsequently interact with the Service.

This includes company identifiable information which may include, but is not limited to, company name, contact details, industry and other information ("Company Data")

Usage Data

We automatically collect and store information when you interact with the Service ("Usage Data"). By default we limit Usage Data access to Service and its third-party service providers who we use to deliver the Service to you. If you approve access by any other third parties, we may also share applicable data with them for the purpose approved by you.

Usage Data includes, but is not limited to:

- Your Device functionality (e.g. browser, operating system, hardware, and mobile network)
- Activity that led you to the Service (eg search engine keywords)
- Your activity in the Service (eg browsing paths taken)
- Your activity in approved third-party services linked to the Service (eg Google Calendar)
- Your interactions with communications from Service and linked third-parties

Usage Data associated with your Personal Data provided via the Service becomes Personal Data for the purposes of this policy.

Third Party Services

Parts of the Service may include certain interactions with third-party websites or applications. This functionality may involve the third-party operator giving us certain information, including Personal Data. When you register with the Service, for example, you may do so through a third-party service (e.g. Google or Microsoft). In these cases, the third-party may provide your Personal Data to us. We will treat it as Personal Data under this Policy as it was collected through your use of the Service.

When you make use of third-party services, you are subject to their own privacy policies and practises, which we encourage you to review.

Log Data

We may also collect information that your browser sends whenever you visit our Service ("Log Data"). This Log Data may include information such as your computer's Internet Protocol ("IP") address, browser type, browser version, the pages of our Service that you visit, the time and date of your visit, the time spent on those pages and other statistics.

In addition, we may use third party services such as Google Analytics that collect, monitor and analyze this Log Data in order to increase our Service's functionality. These third party service providers have their own privacy policies addressing how they use such information.

Cookies

Cookies are files with small amount of data, which may include an anonymous unique identifier. Cookies are sent to your browser from a web site and stored on your computer's hard drive.

We use "cookies" to collect information and identify you. You can instruct your browser to refuse all cookies or to indicate when a cookie is being sent. However, if you do not accept cookies, you may not be able to use some portions of our Service.

Information Use

We take your privacy seriously and will keep your information confidential at all times. We may use any of the categories of information listed above for the following purposes:

- To give you information and services, or to process transactions you request or agree to receive. This includes sending e-mail or promotional materials on behalf of us or approved third parties.
- To enable you to use the Services' features.
- To process your registration to use the Services, including verifying that your information is active and valid.
- To improve the Services or create new service offerings. To customize your experience and content on the Services.
- To contact you about your use of the Services. This includes (at our discretion) changes to any of the Services and/or any of the Services' policies.
- To send marketing emails about third party products and services when you have indicated your consent to receive such emails.
- For internal business purposes.
- For purposes disclosed at the time you provide your information or as otherwise set forth in this Policy.
- Where required to by Law.

At no point in time will your Personal or Usage Data be sold to a third-party for any reason whatsoever.

Retention of Information

We will only retain your personal information for as long as it is necessary to fulfill the purposes mentioned in the clause above, unless;

- retention of the record is required or authorised by law; or
- you have consented to the retention of the record.

During the period of retention, we will continue to abide by our non disclosure obligations and will not share or sell your personal information.

Links to Third Parties

Our Service may contain links to other sites that are not operated by us. If you click on a third party link, you will be directed to that third party's site. We strongly advise you to review the Privacy Policy of every site you visit.

We have no control over, and assume no responsibility for the content, privacy policies or practices of any third party sites or services.

International Transfer

Your information, including Personal Data, may be transferred to — and maintained on — computers located outside of your state, province, country or other governmental jurisdiction where the data protection laws may differ than those from your jurisdiction.

If you are located outside South Africa and choose to provide information to us, please note that we transfer the information, including Personal Data, to South Africa and process it there.

Your consent to this Privacy Policy followed by your submission of such information represents your agreement to that transfer.

Children's Privacy

Our Service does not address anyone under the age of 13 ("Children").

We do not knowingly collect personally identifiable information from children under 13. If you are a parent or guardian and you are aware that your child has provided us with Personal Data, please contact us. If we become aware that we have collected Personal Data from a child under age 13 without verification of parental consent, we take steps to remove that information from our servers.

Security

The security of your Personal Data is important to us, but remember that no method of transmission over the Internet, or method of electronic storage is 100% secure. While we strive to use commercially acceptable means to protect your Personal Data, we cannot guarantee its absolute security.

Changes To This Privacy Policy

We may update our Privacy Policy from time to time. We will notify you of any changes by posting the new Privacy Policy on this page.

You are advised to review this Privacy Policy periodically for any changes. Changes to this Privacy Policy are effective when they are posted on this page.